About us: Zillion exists to empower people in evolving behavior to a desired state through architecting human choice with support from digital and relevant human interaction. That is Zillion’s purpose

We are seeking a Vice President of Engineering with Start-Up business experience. Our VP should have a hands-on mindset and have a focus on exceeding expectations, and operates with vision and integrity. You can expect to play an active role in the development and completion of projects, plan and monitor work schedules, and work with multiple and diverse teams. Your responsibilities also include aligning engineering, activities and projects with company goals and objectives, providing expert guidance and support, approving newly-developed policies from various departments, and maintaining positive relationships with both internal and external stakeholders.

To be successful in this role, you should have exceptional leadership, communication and project management skills, years of management experience, and a belief in developing the skills and talents of others. Ideal candidates will have experience in identifying and navigating organizational changes in engineering and leadership, and an above average emotional intelligence.

**Director of Engineering Responsibilities:**

* Reporting to CTO.
* Maintaining good relationships with internal and external stakeholders.
* Implementing best practice engineering methods.
* Experience leading a development team of Ruby on Rails and Java Developers
* Providing technical guidance to engineering teams and senior leadership.
* Supporting established organizational objectives by developing goals and strategies.
* Presenting budgets and plans.
* Finding and implementing ways to improve cost-efficiency.

**Director of Engineering Requirements:**

* 8+ years of experience in management.
* Master's degree in business administration or Engineering/Technology
* Bachelor's degree within the engineering/computer science field
* Up-to-date knowledge of the industry.